

## AY 2024-2025 STUDENT ACADEMIC TITLE RATES

TITLE	JOB CODE	UCPATH STEP	HOURLY RATE	MONTHLY RATE (50%)	MONTHLY RATE (100%)	ANNUAL RATE (9 MO @ 50%)*	ANNUAL RATE (12 MO @ 50%)	ANNUAL RATE (9 MO @ 100%)	ANNUAL RATE (12 MO @ 100%)	NOTES
<b>Graduate Student Researcher</b>	3266	Step 1		2,880.38	5,760.75	25,923.38	34,564.50	51,847	69,129	Prior Step 1-4
		Step 2		3,103.63	6,207.25	27,932.63	37,243.50	55,865	74,487	Prior Step 5
		Step 3		3,344.17	6,688.33	30,097.50	40,130.00	60,195	80,260	Prior Step 6
		Step 4		3,603.38	7,206.75	32,430.38	43,240.50	64,861	86,481	Prior Step 7
		Step 5		3,882.67	7,765.33	34,944.00	46,592.00	69,888	93,184	Prior Step 8
		Step 6		4,183.58	8,367.17	37,652.25	50,203.00	75,305	100,406	Prior Steps 9 and 10
<b>Teaching Assistant</b>	2310	Step 1		3,777.78	7,555.56	34,000.00	N/A	68,000	N/A	(3)
		Step 2		3,891.11	7,782.22	35,020.00	N/A	70,040	N/A	
		Step 3		4,007.83	8,015.67	36,070.50	N/A	72,141	N/A	
<b>Associates</b>										
<b>Associate (in lieu of TA - Step 1)</b>	1506	Step 1		3,958.11	7,916.22	35,623.00	N/A	71,246	N/A	(3)
		Step 2		4,076.83	8,153.67	36,691.50	N/A	73,383	N/A	
		Step 3		4,199.17	8,398.33	37,792.50	N/A	75,585	N/A	
		Step 4		4,325.11	8,650.22	38,926.00	N/A	77,852	N/A	
		Step 5		4,454.89	8,909.78	40,094.00	N/A	80,188	N/A	
		Step 6		4,588.56	9,177.11	41,297.00	N/A	82,594	N/A	
<b>Associate-in-(Dept) (Teaching a Course)</b>	1506	Step 7		4,726.22	9,452.44	42,536.00	N/A	85,072	N/A	
<b>Reader</b>	2850									(6)
Graduate Student		Step 1	21.28					33,324	N/A	
Undergraduate Student		Step 1	20.40					31,946	N/A	
<b>Tutor</b>	2860									(6)
Graduate Student										
Single Session		Step 1	25.43					39,823	N/A	
Group Session		Step 2	29.81					46,682	N/A	
Undergraduate Student										
Single Session		Step 1	20.40					31,946	N/A	
Group Session		Step 2	23.73					37,161	N/A	
<b>Non-Student (Requires pre-approval by Dean of GEPA)</b>										
Reader (non-student)*	2500			Use Graduate Student Reader rate if holds baccalaureate						
Tutor(serving in the role of TA or Tutor)*	2510			Use Graduate Student Teaching Assistant or Tutor rate if holds baccalaureate; compensation to be aligned with current salary scale for Postdocs serving as TA or Tutor						

\*\*Instructional titles are compensated using different service/pay calculations during the summer; a straight 12-month calculation does not apply.

- (1) Based on 7.5% increase from 10/1/22 Table; Contract states: the salary rate for Teaching Assistants and Associate Instructors shall be increased by 7.5%.
- (2) Contract states: the TA rate will be increased to \$58,250 (approx a 16.5% increase), and the 2 new salary points will be added with 3% increments between salary points.
- (3) Scale rates were calculated based on an agreement to raise annual salary rates of Point 1 on the TA scale to \$68,000 by 2024-25. This resulted in nonstandard percentage increases per year.
- (4) Contract states: the University shall increase the wage rates for hourly ASEs by \$1.50 per hour
- (5) Contract states: the University shall increase the wage rates for hourly ASEs by \$1.00 per hour
- (6) Contract states: the University shall increase the wage rates for hourly ASEs by \$1.00 per hour